

RECORD OF PROCEEDINGS

MINUTES OF THE REGULAR MEETING OF UTE PASS REGIONAL HEALTH SERVICE DISTRICT HELD

AUGUST 20, 2026

The Regular Meeting of the Board of Directors of the Ute Pass Regional Health Service District was held at 1017 US-24 #2138, Woodland Park CO 80863, and via Zoom on Thursday, August 20, 2026 at 6:00 p.m.

ATTENDANCE

Directors in Attendance Were:

John Gentzel
Chris Erickson
Gillis Gautreaux
Jocelyn Rosado
Miranda Bickford

Also in Attendance:

Tim Dienst, Chief Executive Officer (CEO)
James McLaughlin, Mobile Integrated Health Director (MIH)
Janeé Karle, Deputy Chief of Operations
Austin Thomas, JFS
Kara Winters of Collins Cole Winn & Ulmer (“CCWU”)

DISCLOSURES

Director Gautreaux disclosed that family members work for the district; Director Gentzel disclosed that his son works for the district; Director Bickford disclosed that her husband works for the district.

PLEDGE

The Pledge of Allegiance was recited.

MINUTES

Director Gautreaux moved to approve the July 16, 2026 regular Board meeting minutes, such motion was seconded by Director Rosado and unanimously approved by the Board.

PUBLIC COMMENT

None.

2025 AUDIT REPORT

Director Bickford moved to approve the 2025 audited financials, such motion was seconded by Director Erickson and unanimously approved by the Board.

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FINANCIAL REPORTS Director Bickford moved to approve the May financials, such motion was seconded by Director Rosado and unanimously approved by the Board.

MIH Director McLaughlin reviewed the June financials, reported that the claims through Quad were still being carried on the balance sheet but will be removed in August, and said that the payroll software is being transferred to a new provider.

Director Bickford moved to approve the June financials, such motion was seconded by Director Erickson and unanimously approved by the Board.

BOARD REPORTS **President's Report.** No report.

Policy Committee Report. Director Gentzel stated that the Leadership Team and Chief Fox were still working on the PTO Policy. Deputy Chief Karle reported that she and Chief Fox met with legal counsel to review the policy on August 19th. Chief Dienst reported that the HR consultant will review the other new policies including infection control and injury prevention.

Chief/CEO Search Committee. Director Bickford reported that there were fifteen applicants, seven were carried on, and HR is doing additional screening of the seven remaining applicants. MIH Director McLaughlin helped engage additional stakeholders to sit on the CEO search committee interview panel. Director Gentzel asked if there was a representative from the hospital sitting on the panel. Director Bickford said they are meeting to review the interview questions tomorrow and at the next Board meeting they hope to have a short list of candidates to present to the Board. Director Gentzel reported that the Board should have 7-10 interview questions for the finalists. Director Gautreaux expressed that the community volunteers who participate in the CEO applicant panel should be recognized for their service. Director Bickford said that the finalists will spend a day in the District.

ADMINISTRATIVE
REPORTS

Chief/CEO Report. Director Gentzel asked for an update on the El Paso Teller 911 Authority. Deputy Chief Karle said that the 911 Authority will change drastically for Teller County due to the cost of running the three dispatch centers and expects to consolidate the three dispatch centers into one. Director Gautreaux commended Chief Dienst regarding his new reporting format and asked about the reasoning behind the decrease in call volumes. Chief Dienst said that he did not know why there was a reduction in calls. Deputy Chief Karle reported that they changed how they report the calls and there was an increase and then a decrease in the call boundary, changing the data. MIH Director McLaughlin reported that the District's treatment-in-place option is a benefit that the District should relay and will reduce treatment refusal rates and risks. Director Gautreaux said that the CEO transition plan is excellent and thanked Chief Dienst for his work on it.

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Deputy Chief Operations Report. Director Gautreaux said that he appreciates it when leadership recognizes staff within their reports. Deputy Chief Karle reported that they decided on no crew changes for the fall. Director Gentzel asked about fire mitigation and property owners having their insurance company cancel policies. Deputy Chief Karle reported that they looked at the trees to get quotes for mitigation around District property. Chief Dienst said that the District is insured by the Colorado Special Districts Property and Liability Pool which has different standards than commercial insurance companies. Chief Dienst said he would confirm that the insurance can cover replacement of District assets.

Mobile Integrated Health Report. MIH Director McLaughlin reported funding on a statewide study on treatment in place by the Colorado MIH data consortium is saving the District \$50 million in downstream costs by doing treatment in place and they are trying to figure out how to release the study to the public. MIH Director McLaughlin said they should invite the Lieutenant General up to the District when releasing the study. MIH Director McLaughlin said that the District has three service lines; the first being mobile crisis service line which brings in the most funds, treatment in place, and Provider Oversight Program (POP) reducing the cost of care in rural communities. MIH Director McLaughlin said they need to hire another telehealth nurse. MIH Director McLaughlin reported that the final Community Integrated Health Care Service (CIHCS), license has been submitted. Chief Dienst recommended that Board members do a ride along with MIH.

Chief Administrative Report. No questions or comments.

OLD BUSINESS

2025 Impact Grant. Director Gentzel moved to approve the Rosado 2nd all in favor.

Paid Time Off Policy (PTO). Tabled for the next meeting.

Director of Governmental and Association Affairs and Strategic Advocacy. Director Gautreaux asked why this position was not added to the organizational chart and how this position will affect the budget. Director Gentzel said that the Board will need to consider what has been proposed, and if they need more time to consider the position. Chief Dienst stated that this position is considered in the organizational chart and would be reporting to MIH Director McLaughlin. Chief Dienst reported the funding that can be brought in for this position is the SAMHSA grant. Chief Dienst asked that the Board support adding this position. MIH Director McLaughlin said that he recommends moving forward with this because the District benefits from it significantly. MIH Director McLaughlin said that Green Mountain Falls needs to pay for the services they provide then they pay for the services and Chief Dienst can accomplish this. Director Gautreaux said that he would like more time to consider this and discuss this with the new Chief prior to making a decision. Director Gentzel recommended a work session to discuss this position, the new Chief's vision, and to table this until the Chief is hired. Director Gautreaux moved to table the decision on this matter until the new Chief is hired, such motion was seconded by Director Gentzel and unanimously approved by the Board.

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NEW BUSINESS

Policy Approval, 2026.6.1. Policy Vehicle Operations and Safety. Director Gautreaux moved to approve 2026.6.1 Vehicle Operations and Safety Policy, such motion was seconded by Director Bickford and unanimously approved by the Board.

MIH Director McLaughlin stated that he would bring the request for proposals for two ambulances back to the Board next month.

Director Gautreaux said that this organization has done an incredible amount of work and they have subcommittees and operations personnel to be recognized in substantial ways.

CONSIDERATION OF ITEMS NOT ON AGENDA

None.

ADJOURNMENT

Director Gentzel adjourned the meeting at 8:13 p.m.

These minutes were properly moved, seconded, and approved by the Board of Directors of the Ute Pass Regional Health Service District during a duly noticed public meeting.

/s/ Miranda Bickford

Miranda Bickford, Secretary

/s/ John Gentzel

John Gentzel, President

